

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 01157.AA0**

**Ministry General Information**

<b>Ministry Number</b>	01157
<b>Ministry Name</b>	St. Andrew Presbyterian Church
<b>Mailing Address</b>	1450 E. Dublin—Granville Road Columbus, OH Code 432
<b>Phone</b>	(614) 885-7609
<b>Fax</b>	(614) 885-2236
<b>E-Mail</b>	standrewpres.columbus@gmail.com
<b>WWW Address</b>	www.standrewpresbyterians.org
<b>Ministry Size</b>	Under 100 members

<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 10%
	White 89%

<b>Average Worship Attendance</b>	60
<b>Church School Attendance</b>	20
<b>Curriculum</b>	Curriculum used by Presbyterian Church, PCUSA
<b>Yoked</b>	False
<b>Presbytery</b>	SCIOTO VALLEY PRESBYTERY
<b>Synod</b>	SYNOD OF THE COVENANT
<b>Community Type</b>	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Pastor (for a designated term)
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

**Training/Certificate Requirements:**

<b>Other Training:</b>	N/A
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

"The mission of St. Andrew Presbyterian Church is to make and equip disciples of Jesus Christ for the 21st century and to send them into God's world as apostles to live and teach the good news of the gospel."

### **What is the congregation's or organization's vision for ministry:**

St. Andrew Presbyterian Church is a worshiping, welcoming, and working community that seeks wellness and wholeness in body, mind and spirit. The mission of St. Andrew is to equip disciples of Jesus Christ for the 21st Century to share the good news, reformed and reforming, that God loves the world and all that is in it. This evangelical characteristic of the congregation comes to life through celebratory worship that is Christ-centered, liturgical, joyful, and inspirational. The congregation's lay leadership partners to develop small group fellowships where ministries further the mission of healing, discovery, and praise. Through the PC(USA) New Beginnings process, St. Andrew rediscovered the mission to engage in partnership within a neighborhood of cultural diversity, refugees, and the working poor. As God desires, the congregation serves with compassion for the sick and injured, reconciliation of the broken and alienated, and justice for the oppressed and outcast.<sup>1</sup>

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We acknowledge that our congregation is aging and is becoming more diverse and that the community and neighborhood in which our church is located has drastically changed over the years to become more culturally diverse. Therefore, we believe that we are called to reach out to address major needs of the congregation and the community. **I. Needs of our congregation.** The church identifies three (3) major needs to continue being addressed for our congregation: (a) to care for our aging members spiritually and emotionally, (b) to provide Christian education to both adults and youth, and (c) to create an environment to attract new members and to encourage the youth to participate in church activities. **II. Needs for the community.** St. Andrew also recognizes the need of strengthening our relationship with the community and the neighborhood in which God has placed us. We believe that our call is to participate with love in our community by serving those in need. Looking to the future, St. Andrew is called by God to continue to be transformed to better serve our congregation's spiritual needs and to become a stronger player in our community.

### **How will this position help you to reach your vision and mission goals:**

The next pastor will guide St. Andrew through two critical transitions. First, he/she will be expected to steer an aging congregation through a generational change, playing a crucial role in recruiting the next generation of members while ministering to an older membership that is committed to passing St. Andrew and its assets to a new cohort of disciples. Second, he/she will be expected to be a resource for a congregation that is reevaluating how its vision, mission, and aspirations cohere to a community that is transitioning from suburban to urban. The successful candidate's proficiencies will be rooted in a theology that proclaims God's love, power and grace; a preaching that emphasizes enlightenment and encouragement as opposed to polemic and censure; and personal values rounded in an optimism firmly entrenched in a belief that God is in charge of the future.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

1. INITIATIVE — recognizing and doing what needs to be done on a timely basis. 2. FIDELITY — demonstrating a commitment to those served, particularly in difficult situations. 3. DETERMINATION — diplomatically accomplishing established goals while acknowledging various viewpoints. 4. ENTHUSIASM-Displaying a joy and positive viewpoint for each task. 5. FLEXIBILITY — showing a willingness to alter course without sacrificing objectives. 6.- DISCRETION — Recognizing and avoiding actions and attitudes that could bring undesirable consequences. 7. PERSUASIVENESS — Expressing essential truths to overcome roadblocks. 8. PATIENCE — Accepting a difficult situation, re-reviewing the situation and finding solutions; showing consideration and personal concern for others. 9. SENSITIVITY -- Understanding the true attitudes and feelings of those around me. 10. SELF CONTROL- Rejecting wrong desires and doing what is right.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

We expect our pastor to: \* Preach the Good News to inspire and guide our congregation toward spiritual growth, reflection and action. \* Exhibit a strong personal depth and spiritual grounding, demonstrate integrity, be seen as trustworthy and authentic, and nurture a rich spiritual life \* Work in conjunction with groups within the church fostering a strong sense of fellowship, open dialogue and responsibility for their work \* Assist our aging members in realizing their vision and outreach roles in the every evolving community \* Promote strong multicultural/multiethnic identity within the congregation including LGBTQ+ \* Understand the importance of supporting good policy, practices and procedures and be astute about how congregations and organizations work \* Supervise staff members.

### **Optional Links:**

**Church Leadership Connection**  
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<b>Leadership Competencies:</b>
Preaching and Worship Leadership
Spiritual Maturity
Lifelong Learner
Communicator
Culturally Proficient
Organizational Agility
Strategy and Vision

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$50,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Mark Shanda Mark Shanda	2205 Escondida Way, Lexington, KY 40515-1605	(859) 523-9808	Former Member	mark.shanda@uky.edu
Phyllis Heffner	4777 Dierker Road, Columbus, OH 43220-2965	(614) 451-2520	Former Pastor - St. Andrew Presbyterian Church	pughugger@copper.net
Jeannie Harsh	4131 N. High St. Suite "B" Columbus, OH 4321	614) 847-0565 (O) (614) 5	Executive Presbyter	Jeannie@psvonline.org

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 05/15/2019</b>

<b>Self-referral Contact Information</b>	
<b>EP:</b> REVEREND DR. JEANNIE HARSH	<b>Address</b> 4131 N. High St., Suite B, COLUMBUS OH 43214-3001
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<b>Fax</b> (614) 847-4359	<b>Email</b> jeannie@psvonline.org
<b>COM:</b> Rev. Jeri-Lynne Bouterse	<b>Address</b> 4131 N. High St., Suite B, COLUMBUS OH 43214-3001
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